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From: Jeff Herrmann <jeffh[REDACTED]>

Date: Wed, Feb 20, 2019 at 10:40 AM

Subject: RE: Vietnamese Scout Groups' Lunar New Year Flag Ceremony Invitation

To: Tammy Nguyen <tammynguyen92677[REDACTED]>

Cc: Lan Nguyen <vietlaw[REDACTED]>, Hui Ly <huinhatly[REDACTED]>, nicholas@[REDACTED], dinh Van Thai <dinh[REDACTED]>, Daniel Tucker <[REDACTED]>, Marty Cutrone <martyc[REDACTED]>

Dear Tammy,

As promised, I am moving ahead with our Council's plan organize a Vietnamese Scouting Committee for Orange County Council.

The purpose of the Vietnamese Scouting Committee will be help Lien Doan units in our council deliver a high quality BSA Scouting program to a growing number of Vietnamese youth and families in Orange County. We recognize that Lien Doan units have common bonds and needs that are not generally available in other units such as: heritage, culture, language, social and political experiences, and unique Vietnamese Scouting traditions.

Further, it is my hope that representatives of Lien Doan units in our council will also use the Vietnamese Scouting Committee as a conduit for information to the Council about how we can offer better support of Scouting at the unit level.

Our Council Chairman, Mark Engstrom, has named Lan Quoc Nguyen as the Chairman of the Orange County Council's Vietnamese Scouting Committee.

Our first meeting will be held on Thursday, March 21st at 7:00PM at the William Lyon Homes Center for Scouting (1211 East Dyer Road Santa Ana).

In the coming days I will be extending a formal invitation to the adult leaders and parents of Vietnamese units in Orange County to participate as well.

Please feel free to share this message with your Scouting colleagues.

Jeff